

A wall covered in numerous colorful sticky notes of various colors (yellow, pink, blue, green, orange). The notes contain handwritten messages, some of which are visible: "YOU MATTER", "LOVE GRATITUDE RESIST", "ALWAYS LOVE", "I will give", "We will fight against the rising tides of fascism", "Fascism is not welcome here", "Pilot 4 EVER", "GIVE", "LOVE IS", "NOTHING", "I will give", "We will fight against the rising tides of fascism", "Fascism is not welcome here", "Pilot 4 EVER", "GIVE", "LOVE IS", "NOTHING", "I will give", "We will fight against the rising tides of fascism", "Fascism is not welcome here", "Pilot 4 EVER", "GIVE", "LOVE IS", "NOTHING".

# Decentralized Organizing

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Penguicon 2017





# OCCUPY SANDY

RESTORING  
POWER TO  
THE PEOPLE



8

MIN  
WALK



INFORMATION



BASIC NEEDS



ELECTRICITY



VOLUNTEERS



Photo CC Flickr user: silencematters

# Centralized

# Distributed

Hierarchy	Distributed Network
Consistent	Adaptive
Serial	Parallel
Policies	Principles
Titles	Roles
Training	Orientation
Chain of command	Group meetings / Environment

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Non-hierarchical  $\neq$  Structureless

# Groups



Groups  
(teams, modules, nodes)

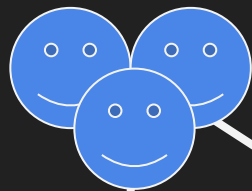


# Groups

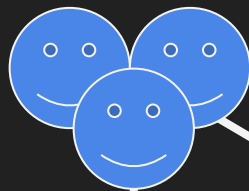
Small

Groups

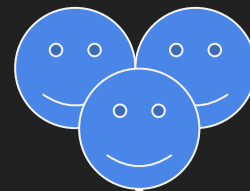
# Small Interconnected Groups



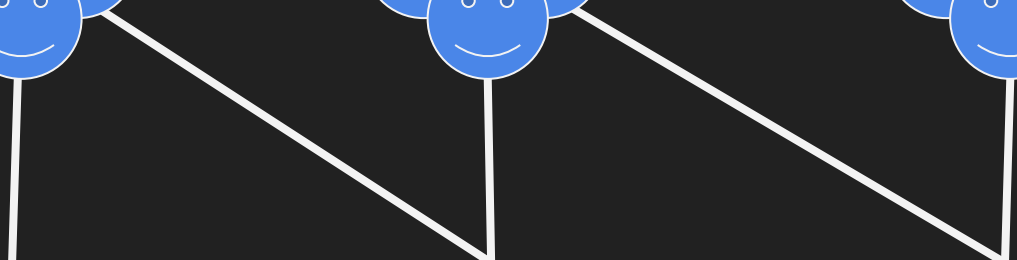
Detroit

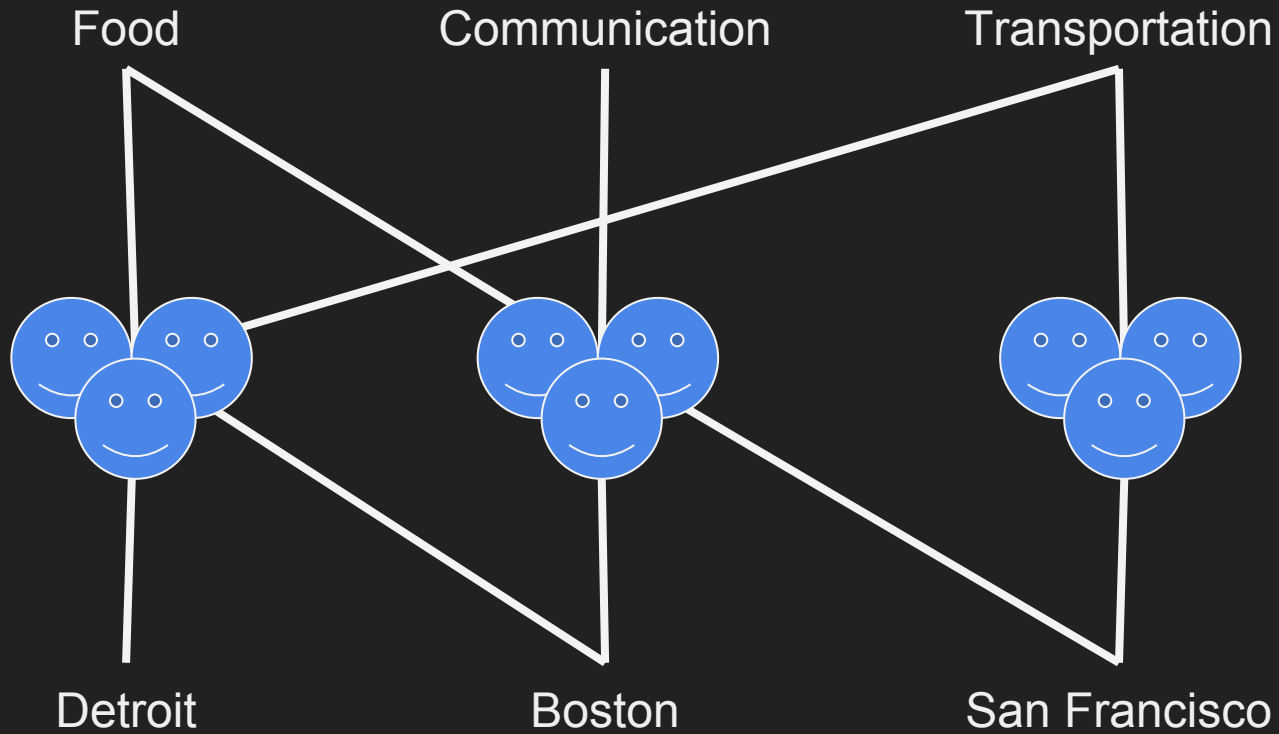


Boston



San Francisco





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“This is  
irregular.”

“Yes, well, I suppose  
life is irregular.”

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Photo CC  
Flickr user: phrenologist

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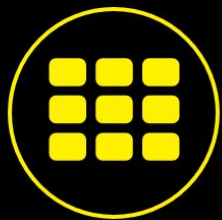


**BLACK WOMEN**



**COLLECTIVE VALUE**

**TRANSGENDER AFFIRMING**



**BLACK VILLAGES**

We are committed to practicing empathy; we engage comrades with the intent to learn about and connect with their contexts.



**BLACK FAMILIES**



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**ASSISTANT**  
*TO THE*  
**REGIONAL**  
**MANAGER**



Titles:  
Fixed  
Singular  
Nouns

Titles:  
Fixed  
Singular  
Nouns

Roles:  
Fluid  
Multiple  
Verbs

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VOLUNTEER  
SIGN IN!!

in gym

Photo CC Flickr user: notanalternative

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# PARKING TICKET

When you see this sign, you are in violation of the rules of the parking lot. You are responsible for your own property and must take steps to remove it from the lot.

**This property was not stored safely and found where it should not have been!**

All the items were obstructing a driveway or a walk surface after the owner(s) have left leaving another area set for storage, a mall, or a work area.

Signature of Property Owner: *[Signature]*

If you disagree with this ticket and believe the property has not been safely stored or removed from the lot, the property will be considered abandoned and disposed of accordingly.

For more information, please call the City of Seattle at 206-388-3333 or visit the website at [www.seattle.gov/transportation](http://www.seattle.gov/transportation). An on-site hearing is available.

City of Seattle  
Department of Transportation  
206-388-3333

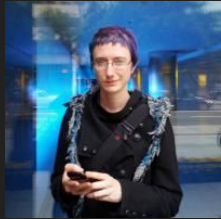
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# Presentation based on research by:



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# An Exercise

# Links

<https://www.theatlantic.com/technology/archive/2011/11/a-guide-to-the-occupy-wall-street-api-or-why-the-nerdiest-way-to-think-about-ows-is-so-useful/248562/>